

*POLICY*  
**Environment**

**As part of the company strategy, we develop, market products and services that fulfil our customers' expectations and reflect our values. Our products and solutions are efficient in the use of energy, and do not contain hazardous materials and can be easily re-used or recycled.**

FlexLink is committed to protecting the local and global environment. To minimize the impact of our activities, products and services, we:

- Comply with all applicable regulatory requirements and obligations, including customer requirements, to which we subscribe
- Consider the external impact of the activities of interested parties, including suppliers, customers and other stakeholders
- Constantly examine and limit the use of non-renewable resources such as energy, raw materials used in our products and operations and water stewardship, to reduce pollution of the internal and external environments
- Ensure that environmental performance and compliance to this policy is monitored, documented and communicated in a clear and transparent way, to our employees, authorities and other stakeholders
- Ensure that the protection of the environment is central in our company culture, by considering the environmental impact when making business and strategic decisions

- Pro-actively assess environmental risks of polluting the environment from the disposal of materials, chemical or hazardous waste and define, document and implement improvement plans to eliminate or reduce them
- Provide the leadership, processes, resources and training to ensure we carry out activities in an environmentally friendly manner
- Take whole responsibility of our products, during their life cycle, from raw materials to disposal of used products, by working with suppliers and sub-contractors who contribute to achieving the principles of the policy.

Our policy is based on:

- Corporate HSE Policy
- Our Values
- Our Operational Management System (OMS)
- Lean Six Sigma
- Our key performance indicators
- Risk based thinking
- Our sustainability approach

We are committed to achieve continual improvement in our environment, by:

- Reducing our Scope 1, 2 and 3 CO<sub>2</sub>e emissions
- Reducing the energy and water consumption in our facilities
- Reducing paper usage
- Increase the recycling of paper, cardboard, wood and metals
- Utilizing recycled packing materials
- Reducing the range of hazardous chemicals used in the company.

FlexLink is committed to this policy and regularly evaluate our operational management system and update the policy, when required, to enhance our environmental performance.

All personnel that work for or on behalf of FlexLink have the responsibility to follow and support this policy.

Tom Adolfsson  
CEO  
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