



a coesia company

## *POLICY* Water

### **Water issues are one of the most serious sustainability challenges facing the planet.**

We are not a mainstream user of water in the production or manufacture of our products, the main water consumption is from the supply of drinking water, toilet and washing facilities.

We do not own any facility or office and therefore not responsible for any wastewater treatment process; however, we are responsible for informing landlords in case of leaks, spillages or problems in the discharge process or system.

We commit to proactively address water sustainability issues by implementing this policy, which will support us in developing and maintaining process and routines which will:

- Ensure compliance with legal requirements in different countries where our offices are based
- Minimize our water footprint
- Reduce and prevent water wastage.

We take responsibility to promote awareness on water sustainability, and timely communicate to our stakeholders' relevant decisions, if required.

We monitor, quarterly, water consumption as part of our Environment Management System to reduce and prevent water wastage and ensure compliance to local rules and legislation. This includes wastewater handling including reporting to landlord or legal authorities when required.

Our policy is based on:

- Corporate HSE policy
- Our Values
- Our Operational Management System (OMS)
- Lean Six Sigma
- Our key performance indicators
- Risk based thinking
- Our sustainability approach

We are committed to this policy and regularly evaluate and update the policy, when required, to enhance our water environment performance.

All personnel that work for or on behalf of FlexLink have the responsibility to follow and support this policy.

A handwritten signature in blue ink, appearing to read "A. Schmitz".

Alexander Schmitz  
CEO  
March 7th, 2022