



POLICY

Energy and climate

FlexLink is committed to preventing and avoiding energy waste and reducing Greenhouse Gases (GHG) emissions through continuous improvement in energy efficiency, as the connection between energy efficiency, renewable energy and mitigating climate change is clear.

We are committed to prevent and avoid energy waste and reducing GHG emissions through continuous improvement in energy efficiency.

We pursue low carbon forms of energy at our plants, offices and along the value chain.

Our policy supports our strategy to remain profitable and strengthen our competitive position, through reduction of energy costs and waste, and reducing our greenhouse gas emissions by monitoring energy use, and the resulting Scope 1 and Scope 2 emissions.

We ensure that resources and information is made available to relevant parties to support energy objectives and targets, whilst providing the best possible environment for occupants of our facilities through improving energy performance.

We undertake to comply not only with all relevant legislation relating to energy use but to any additional voluntary requirements that we agree to.

We incorporate energy efficiency as key criteria when purchasing new equipment, and during the design and renovation of facilities.

We promote energy awareness to our staff, our suppliers and the services we use via our Supplier Handbook.

This awareness is aimed at the continual improvement of our energy efficiency and performance in addition to supporting our commitment to reducing our impact on the environment.

Our policy is based on:

- Corporate HSE Policy
- Our Values
- Our Operational Management System (OMS)
- Lean Six Sigma
- Our key performance indicators
- Risk based thinking
- Our sustainability approach

We are committed to continually improve our energy awareness by proactively monitoring the frequency and severity of energy incidents.

All personnel that work for or on behalf of FlexLink have the responsibility to follow and support this policy.

Tom Adolfsson
CEO
September 1st, 2022