

POLICY

OCCUPATIONAL HEALTH & SAFETY

We provide a healthy and safe work environment for our employees, by continuously aiming to meet the highest standards of safety at all our workplaces to prevent work place injury, ill health and promoting employee health and wellbeing.

The impact of Health and Safety is taken into account when we make business and strategic decisions.

Through engagement and participation at all levels of the business, we commit to continually improve our systems to provide a safe and healthy environment to work in.

We are committed to:

Giving priority to health and safety of our employees, providing education, training and motivating them to carry out all activities in a safe and responsible manner.

Complying with all applicable regulatory requirements and obligations, including customer's requirements, to which we subscribe.

Pro-actively assessing health and safety risks, and define, document and implement improvement plans to eliminate or reduce them.

Developing and marketing safe products and services.

Requiring suppliers and sub-contractors to adopt the principles of the policy.

Providing leadership, processes, resources and training to support the OH&S culture in our company.

Ensuring that OH&S performance and compliance to this policy is monitored, documented and communicated in a clear and transparent way towards employees, authorities and other stakeholders.

Our policy is based on:

- Corporate HSE policy
- Our values
- Our operational management system (OMS)
- Lean six sigma
- Our key performance indicators
- Risk based thinking
- Our sustainability program

We are committed to continually improve our OH&S by proactively monitoring the frequency and severity of incidents, in order to minimize the number of incidents, accidents, near misses and dangerous occurrences.

All personnel that work for or on behalf of FlexLink have the responsibility to follow and support this policy.



A handwritten signature in blue ink, appearing to read 'A. Schmitz'.

Alexander Schmitz
CEO FlexLink AB
March 1, 2020